



# TEAMS 401 TEACHING

## SEGMENT 1 - TEACHING

Whether you're new to our church or you've been coming for a while, our Growth Track course is exactly that; simple next steps for you to get connected and involved here at church. Think of Growth Track as the official growth & membership track at our church.

Today we're going to complete Week FOUR. This is the fourth event of the Growth Track course held each month and equips you with the tools and knowledge to start serving others in our church and community!

### Event Objectives

1. Learn the **benefits** of serving alongside others at Vintage.
2. Discover all the **areas** where you can serve.
3. Receive specific next steps to joining a **team** or hosting a small **group**.

### TEAM MEMBERS & GROUP HOSTS

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can touch the lives of others. Teams is the community where that happens.

### WHY SERVE ON A TEAM or HOST A GROUP?

1. I have a **family** to live a life of faith with.

*"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the last day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus." Philippians 1:3-6*

2. I have friends who **partner** with me.

*“If you have any encouragement from being united with Christ, if any comfort from his love, if any fellowship with the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being one in spirit and purpose. Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others.” Philippians 2:1-4*

3. I have a spiritual **foundation** on which to grow.

*“Not that I have already obtained all this, or have already been made perfect, but I press on to take hold of that for which Christ Jesus took hold of me. Brothers, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.” Philippians 3:12-14*

4. I have a fulfilling place to make a **difference**.

*“Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things. Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you. I can do everything through him who gives me strength.” Philippians 4:8-9, 13*

**That wraps up the first segment, enjoy your table discussion and I'll be right back.**

## SEGMENT 2 – TEACHING

In this segment, we want to talk about what a great team member looks like and how we can all work together.

### WHAT DOES A GREAT TEAM MEMBER LOOK LIKE?

1. You buy into the **coach's** plan.
2. You're willing to be **coached**.
3. You can be **corrected**.
4. You prioritize **actions** over **words**.
5. You carry **weight** wherever you are on the team.

*“THE IDEAL TEAM PLAYER”—Patrick Lencioni*

Being an Ideal Team Player involves having 3 virtues:

1. You are **humble**.
2. You are **hungry**.
3. You are **smart**.

### HOW DO WE WIN ON THE TEAM?

1. Have the right **heart**.
2. Have the right **people**.
3. Do it the right **way**.

### MY RESPONSIBILITY TO THE TEAM AS YOUR PASTOR...

Acts 20:27-31 (NIV)

<sup>27</sup> For I have not hesitated to proclaim to you the whole will of God. <sup>28</sup> Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God,<sup>[a]</sup> which he bought with his own blood.<sup>[b]</sup> <sup>29</sup> I know that after I leave, savage wolves will come in among you and will not spare the flock. <sup>30</sup> Even from your own number men will arise and distort the truth in order to draw away

disciples after them. <sup>31</sup> So be on your guard! Remember that for three years I never stopped warning each of you night and day with tears.

- 1. Overseer**
- 2. Care for and Feed the Flock**
- 3. Protect**

*If I care and feed for the flock but don't protect it, I'm just fattening you up for the wolves. We will protect the unity of our church.*

**That wraps up the second segment, enjoy your table discussion and I'll be right back.**

One  
Church

## **SEGMENT 3 - TEACHING**

**Our Core Values** (I want to revisit these values as they relate to our team and how we make decisions)

Core values define what we live for. They describe who we are and how we do the work of the ministry.

1. **Bible** – The Bible is a God-inspired story about Jesus, from cover to cover. The Bible has full authority. (We hold to a conservative theological position.)
2. **Mission** – Our mission is Reaching People, Building Lives. People matter to God, and they should matter to us.
3. **Spiritual Family** – God places us in a Spiritual Family. Family is a true need of everyone! We believe Vintage Church is a Spiritual Family.
4. **Generosity** – Generosity is always the outcome of a life lived for Jesus. Jesus is the greatest giver.
5. **Development** – The byproduct of our values, to develop, grow, and excel in all areas of life.

### **JOINING A TEAM**

1. *Complete New Team Member **Orientation***
2. *Returned signed **membership** Covenant*
3. ***Complete** the Growth Track*

## TEAMS DESCRIPTIONS

### GUEST SERVICES

As a Guest Services team member, you'll have the unique opportunity to create an incredible guest experience for every person who walks through our doors. Think of your role as being the "host" in your home and of them as "guests" in your home. Guest Services team members serve in the following positions:

- Greeters
- Auditorium Hosts & Ushers
- Tour Guides
- Coffee Kiosks
- Guest Services Table
- Parking Lot
- Safety
- Guest Follow Up

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### KIDS

The Kids team offers a place where children from 6 weeks through fifth grade can discover and develop a passion for God through worship, bible teachings, small groups, and a variety of fun activities. Children are taught God's Word and challenged to grow in their relationship with Him.

**\*\*To protect the youngest in our church, both of the following forms MUST be completed before you can serve on the Kids team.**

COMPLETE AN EXTENDED VOLUNTEER APPLICATION

COMPLETE A CRIMINAL BACKGROUND CHECK

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### PRAYER TEAM/CARE TEAM

We believe that prayer changes our personal perspective, invites God's power to be released in a specific situation, cultivates an ability to hear God's voice, and is the way we come to know God more intimately. Our Prayer Team ushers in the power of God to accomplish the will of God by realigning our earthly circumstances to what God has already established in heaven. Positions included in the prayer team are:

- Weekend Prayer Partners

- Live Stream Prayer Partner
  - Hospital Visitations
  - Meals (new moms & crisis situations)
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## OUTREACH

As a church we are committed to serving and resourcing our community. Do you love helping others in need? Community Outreach opportunities include:

- Care Team (meals/support for new moms, elderly & those in need)
  - Community Events
  - All Church Events & Special Projects
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## WORSHIP & PRODUCTION

The Worship & Production team oversees our services from the creative and production standpoint. This team is responsible for inviting the presence of God into our services by aligning the atmosphere of our church with the atmosphere of Heaven.

- Worship Band
  - Sound Engineering
  - Service Programming
  - Video (Pro Presenter)
  - Lighting
  - Set Design
  - Graphic Design
  - Web Design
  - Video Editing & Production
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## HOSTING A GROUP

4. Complete New Group Host **Orientation**
5. Returned signed **membership** Covenant
6. **Complete** the Growth Track

**That wraps up the Fourth week of the Growth Track, at this time I'm going to hand it back to the group host who will provide you with some next steps. Thanks for hanging out with us and have a great week!**